

Company Policies

Quality Policy

We provide surface finishing services that meet or exceed customer requirements and comply with AS9100 and ISO9001 standards. We aim to continually improve the effectiveness of our quality management system and the operations associated with providing our services. Quality objectives will be reviewed and set at the annual management review meeting.

Environmental Policy

We meet all legal, regulatory and other requirements that apply to our operations and aim to prevent pollution throughout our business. We comply with the ISO14001 standard and as such will review associated objectives at the annual top management review meeting. We strive to regularly improve our operations to protect the environment and we are committed to continual improvement.

Health & Safety Policy

We provide a safe working environment for all employees whilst meeting all regulatory requirements.

Ethical Policy

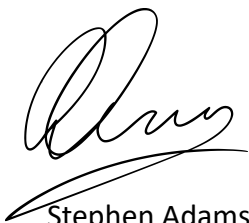
We are committed to ensuring that all our commercial dealings meet the highest professional standards. We don't allow bribes or gifts to be offered or accepted in any business transactions.

Anti-Slavery Policy

Our business is free from slavery and human trafficking. We will continue to monitor for this unlawful activity within our business and supply chains.

Conflict Minerals Policy

We are committed to responsibly sourcing materials and ensuring that any minerals we use in our processes are from conflict-free sources. Surveys of our direct suppliers will be conducted as part of our conflict minerals due diligence programme. We will respond to any requests for conflict minerals compliance information using the Responsible Minerals Initiative reporting template.



Stephen Adams
Reviewed: May 2025